
**DIRECTOR, RECONCILIATION –
NATIONAL CIRCLE OF INDIGENOUS AGRICULTURE AND FOOD**

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| Employment Terms: | Permanent, Full-Time |
| Job Location: | 1 First Nations Way, Regina, SK S4S 7K2 - Hybrid |
| Hours of Work: | Monday – Friday 8 Hours per Day |
| Salary: | \$90,000 - \$125,000 |

****Tokata HR Solutions is hiring for our client, National Circle of Indigenous Agriculture and Food. You must apply for this opportunity online, through Tokata HR Solutions, to be considered.***

Position Overview:

If you share our values of collaboration, communication, innovation, entrepreneurship, inclusivity, visionary thinking, and want to help others advance reconciliation in agriculture and food, then we want to hear from you!

We are seeking a Director, Reconciliation, who is passionate about promoting mutually beneficial relationships between Indigenous communities and stakeholders in the agriculture and food industry. As the Director, your primary responsibility will be to drive the development of a shared national vision for Indigenous agriculture that aligns with the Truth and Reconciliation Commission's Call to Action #92 and the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP).

Position Details:

You will work closely with the CEO and be responsible for creating a comprehensive plan to drive reconciliation efforts in Canada's agriculture and food industry. As the Director, your focus will be on galvanizing stakeholders in a shared purpose and fostering intersections for growth and partnerships between the agriculture industry and Indigenous communities, businesses, and individuals.

You will be responsible for creating awareness and understanding in the agriculture and food industry of Canada's history with Indigenous peoples and facilitate stakeholders in beginning their reconciliation journey. Additionally, you will work towards developing and implementing initiatives and partnerships that provide access to resources and support for Indigenous agriculture and food industry participation.

In collaboration with Indigenous communities and organizations supporting agriculture, you will work towards advancing access and participation for Indigenous communities and businesses in the agriculture and food industry in Canada. You will promote equitable opportunities for

Indigenous peoples to participate in the agriculture and food industry, and advocate for improvements and Indigenous awareness within the sector that contributes to the advancement of Indigenous food sovereignty and self-determination.

Your short-term focus will be on the development and delivery of three key services under the NCIAF initiative. This includes **community engagement, supporting the agriculture industry, and creating connections**. These priorities will enable us to make a meaningful impact on the growth and development of Indigenous agriculture and food businesses.

Qualifications:

1. Knowledge of applying reconciliation principles, Indigenous culture, history, and current issues: a deep understanding of Indigenous values, protocols, and working with communities.
2. Strategic planning and project management: Must have experience in strategic planning and project management to develop and implement initiatives that align with the organization's goals and objectives.
3. Relationship building and networking: Building relationships with stakeholders, Indigenous communities, and organizations is key to achieving success in the position. Must possess excellent interpersonal and communication skills to facilitate constructive dialogues and build collaborative partnerships.
4. Leadership and team management: Must have experience leading and managing teams of diverse backgrounds and skill sets, as well as the ability to provide guidance and mentorship to team members.
5. Advocacy: Must have experience in advocating for and facilitating conversations with stakeholders to advance Indigenous industry initiatives and build mutually beneficial relationships.
6. Cultural sensitivity and humility: Must possess cultural sensitivity and humility, recognizing the importance of respecting Indigenous knowledge, traditions, and practices.
7. Education and Experience: A relevant university degree or equivalent experience in a related field, such as Indigenous studies, business administration, or public administration, is typically required. Experience in Indigenous community engagement, stakeholder relations, and project management is an asset.

Overall, the Director, Reconciliation requires a combination of technical, interpersonal, and cultural competencies to drive effective strategies that will improve Indigenous participation in the agriculture and food industry. This position is located on-reserve at the First Nations University of Canada.

Please submit your application by: May 24, 2023

Thank you for your interest. We look forward to reviewing your application.

Only those selected for an interview will be contacted.

Preference will be given to self-declared Indigenous applicants.

We only accept applications through our online application process.