



4C Farms Ltd. – Grayson, Sask

Employment Opportunity

Cowessess First Nation is focused on self - sustainability, economic growth and utilization of our lands and resources. 4C Farms Ltd. is one of several entities that work on behalf of the Nation to pursue economic value creation for the community. 4C Farms is a mixed cattle and grain farm, operating 248 head cow/ calf operation and 5500 acres of grain land. 4C Farms Ltd. utilizes Nation owned land in the RM of Grayson (cattle) and RM of Elcapo (grain). 4C Farms Ltd. is seeking employees that are willing to learn about agriculture and grow their skill set as an individual to become a valued member of the farm team over the long term.

POSITION: 4C Farms Ltd. – Grain/Ranch Hands (3 positions)
CLASSIFICATION: Full Time – Seasonal

JOB SUMMARY: The Farm Employees will be responsible for delivering the day-to-day functions on the farm and will work under the supervision of the Ranch Manager. The Farm employees will also support the grain farm operations in the months of May to October.

QUALIFICATIONS:

- Possess the physical ability to work long hours and undertake physically challenging tasks;
- Experience working with cattle;
- Experience maintaining and operating farm equipment. Mechanical ability is an asset;
- Possess the ability to take direction and work with minimum supervision;
- Be willing to work flexible hours and be on call in case of emergencies;
- Be punctual, dependable, reliable;
- Possess a unrestricted valid Class 5 drivers license and be able to qualify for the vehicle driver list.

RESPONSIBILITIES:

- Feed cattle daily, check watering systems.
- Assist with scheduled vaccination, branding, processing, etc.
- Assist with calving and cattle identification record keeping.
- Equipment Maintenance as required.
- Equipment Operation.
- Fence Maintenance on existing pastures, ongoing.
- Regular checks on herd while in pasture.
- Pasture Treating as required.
- Operating haying equipment.
- Operating grain farming equipment.
- Removed old fence line, build new fence line.
- Hauling bales.
- Other duties as requested.

In the summer months hours of work are expected to be full-time, approximately 40 hours per week. In peak season the expectation will be for more hours and longer days as needed to complete the

work required this could be upwards of 60 or 70 hours per week. This position will be a mentorship position in which the successful candidate has the opportunity to mentor under the Farm/Ranch Manager and learn not only the operational side of the business, but also learn the business side of the operation. The successful candidates should have an interest in pursuing additional training courses and seminars in the winter months to enhance their knowledge and understanding.

This position will be paid an hourly wage plus be offered benefits after a 3-month probationary period.

Please submit resume & cover letter outlining the following:

Resume should include:

- Objective in Applying for the position;
- Work history; (dates, type of work, location)
- Education;
- Qualifications;
- Personal Interests;
- Three (3) References.

Cover Letter should include:

- Why the position interests you?
- What strengths do you bring to this position? Any limitations we should be aware of.
- Desired Wage Rate
- Long-term aspiration in agriculture.
- List of training you would like to pursue in agriculture.

Wage and Benefits to be negotiated based on experience and work arrangement agreed upon.

Only those selected for an interview will be contacted. Please **EMAIL** resumes with three (3) written **REFERENCES** to the following:

4C Farms Ltd.
P.O. Box 100
Cowessess, Saskatchewan
S0G 5L0
Tel: (306) 696-2520/Fax: (306) 696-2767
Email: human.resources@cowessessfn.com
Deadline for resumes is February 8, 2024.